




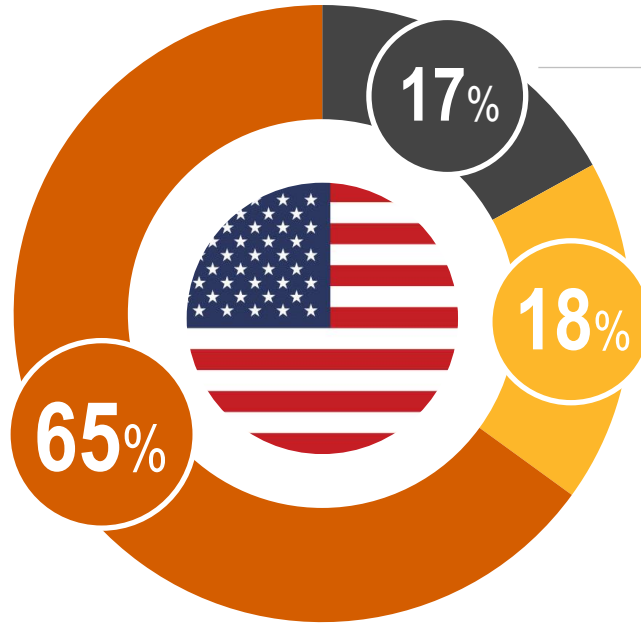
QUIET QUITTING > THE NEW PHENOMENON (or did we just now give it a name?)




Are you now, or have you ever, *Quiet Quit* a job?

50%  **43%**  **53%** 

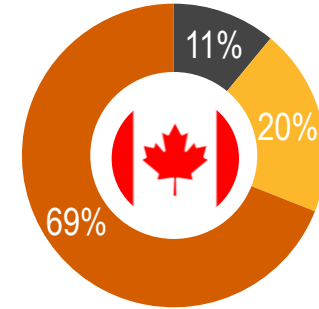
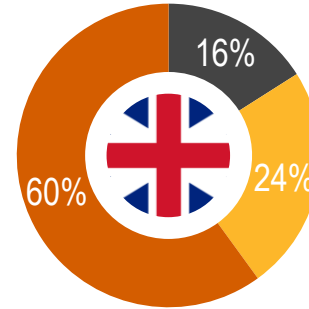
**HAVE HEARD OF
'QUIET QUITTING'**

This means reducing the effort one devotes to their job without actually quitting...like no longer completing tasks not explicitly stated in their job description.






-  **YES, I am quiet quitting now**
-  **YES, I have quiet quit in the past**
-  **NO, I have never quiet quit**

Americans **age 35-44** and those with **children in the home** are more likely than other groups to be Quiet Quitting (23% and 21%, respectively)



> **Canadians** are less likely to Quiet Quit, but if they do, they are more likely to blame their employer.

59%  **61%**  **65%**  **BLAME THE EMPLOYER**